



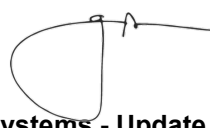
MEMORANDUM

September 18, 2025

TO: All in the Faculty of Land & Food Systems – faculty, staff, students, and postdoctoral fellows
(distributed via the Dean's office)

FROM: Gage Averill
Provost and Vice-President Academic, UBC Vancouver

RE: **Search for a new Dean of the Faculty of Land & Food Systems - Update Reminder**



Further to my memo, dated September 8, 2025, providing an update on the membership of the President's Advisory Committee (PAC) and the search process, and inviting you to provide your input to the PAC, this is a reminder to provide your feedback on the questions below by end of day September 22nd, via this confidential [online survey](#).

1. What are the opportunities and challenges facing the incoming Dean over the short and long term?
2. What qualifications and experiences should be sought in candidates (academic credentials, lived experience, leadership style, and expertise)?
3. How can the Dean engage in the work of the Faculty of Land & Food Systems to advance decolonization and address Truth and Reconciliation?
4. What is the Dean's role in ensuring that principles and practices of equity, diversity, inclusion, and accessibility are supported, promoted, and implemented in the Faculty of Land & Food Systems?
5. Are there any individuals you would like to recommend as either possible candidates or sources of referrals?

Thank you for your participation in the search process

GA:kc